

Master's Thesis Evaluation by the Supervisor

Title of the Master's Thesis:

The Relevance of IT Supported Succession Planning in the Current Labor Market. Illustrated on the SuccessFactors Business Execution Suite in Cooperation with TTS GmbH.

Author of the Master's Thesis:

Judith Kraller

Goals of the Master's Thesis:

The major objective is to find out whether and in how far IT supported succession planning on the example of the SuccessFactors Business Execution Suite can mitigate existing labor market related risks and insufficiencies of conventional succession planning.

EVALUATION OF THE MASTER'S THESIS	
Criteria (each max 10 points)	Points awarded
1. The goals of the thesis are evident and accomplished	9
2. Demands on the acquisition of additional knowledge or skills	9
3. Adequacy and the way of the methods used	9
4. Depth and relevance of the analysis in relation to goals	9
5. Making use of literature/other resources, citing	10
6. The thesis is a well-organised logical whole	10
7. Linguistic and terminological level	10
8. Formal layout and requirements, extent	10
9. Originality, i.e. it is produced by the student	8
10. Practical/theoretical relevance/applicability	9
Total score in points (max 100)	93
Final grading	výborně (1)

Overall evaluation (cca 150 words):

Presented Master's Thesis focuses on current issues of succession planning from the present's labour market perspective. The key purpose and objectives of the work are formulated clearly and intelligibly. An author analyses current employment trends and then she wants to find out if the specific software can provide added value in the process of succession planning. The theoretical part of the work is logically structured, sophisticated and information-rich unit. The author's adequate orientation in the chosen topic and her effective work with existing knowledge is evident there. In order to achieve the objectives set the author carries out the own research in the empirical part of thesis. The empirical part is based on combination of desk and field research. Both parts of research activities are relevant to the topic as well as the used research's techniques. Overall, the Master's Thesis can be evaluated as a very high-quality work, that is fully usable in a practice. I recommend this work to the defence.

The name of the supervisor:

Eva Kašparová

The employer of the supervisor:

KPSŘ, FPH, VŠE