

Assessment of Master Thesis – Opponent



Study programme: **International Economic Relations**

Field of study: **International Trade**

Academic year: **2015/2016**

Master Thesis Topic: **Team Management 3.0: Virtual team management with gamified aspects**

Author's name: **Ing. Karel Kotoun**

Ac. Consultant's Name: **prof. Ing. Dana Zadražilová, CSc.**

Opponent: **Ing. Václav Karban**

	Criterion	Mark (1–4)
1.	Overall objective achievement	1
2.	Logical structure	1
3.	Using of literature, citations	2
4.	Adequacy of methods used	1
5.	Depth of analysis	1
6.	Self-reliance of author	1
7.	Formal requirements: text, graphs, tables	2
8.	Language and stylistics	1

Comments and Questions:

Submitted thesis is excellent and proves author's deep insight into the topic treated. It is, therefore, a shame that it doesn't go slightly deeper in both theory and practice, but that may well be caused by the limitation of length. Further research into the submitted topic would surely be quite beneficial and can only be recommended.

The opponent's only more serious reservation towards the disputed thesis is that the author should improve the way he's citing sources and his work with literature in general. However, the opponent is of the opinion that such a rebuke should not stand in the way of successful defense of this thesis.

On the contrary, I propose that the thesis be marked as "Excellent".

Questions:

1) In the submitted work, you propose as one of the solutions in management of virtual teams to form teams with a "correct" mix of Myers-Briggs types. What would be your proposed solution for the eventuality where the team members are assigned by an external authority that you are unable to influence (e.g. members of a committee nominated by their organization)?

2) The most difficult part of work – as far as virtual teams are concerned – is, in my experience, knowledge/work transfer. Usually in International companies, these things are resolved by extensive travel, because it is usually found out by the management that this cannot be done on distance. Is there any way, in your opinion, in which the gamification could help in these processes?

Conclusion: The Master Thesis is recommended for the defence.

Suggested Grade: **1**

Date: 05/06/2016

Ing. Václav Karban
Opponent