

### *Master's Thesis Evaluation by the Supervisor*

**Title of the Master's Thesis:**

Analysis of Human Resource Management Practices in Small and Micro Enterprises in the Czech Republic

**Author of the Master's Thesis:**

Elisabeth Lange

**Goals of the Master's Thesis:**

This thesis analyses human resource management (HRM) practices in small and micro enterprises in the Czech Republic with the goal of developing recommendations for improvement of their HRM practices.

EVALUATION OF THE MASTER'S THESIS	
Criteria (each max 10 points)	Points awarded
1. The goals of the thesis are evident and accomplished	8
2. Demands on the acquisition of additional knowledge or skills	9
3. Adequacy and the way of the methods used	9
4. Depth and relevance of the analysis in relation to goals	8
5. Making use of literature/other resources, citing	10
6. The thesis is a well-organised logical whole	10
7. Linguistic and terminological level	9
8. Formal layout and requirements, extent	10
9. Originality, i.e. it is produced by the student	9
10. Practical/theoretical relevance/applicability	10
<b>Total score in points (max 100)</b>	<b>92</b>
<b>Final grading</b>	<b>výborně (1)</b>

**Overall evaluation (cca 150 words):**

The thesis is a coherent and balanced whole. The goals of the thesis have been clearly defined in an appropriate manner. The student demonstrated good command of the relevant literature and has applied it appropriately and demonstrated understanding of the relevant theoretical framework. The chosen methods were applied successfully and the conclusions have been drawn appropriately from the material. The thesis contains no structural, grammatical or spelling errors and the overall appearance of the thesis is appropriate. The student has worked on the thesis independently and cooperated actively with the company Perfectia, the results and recommendations therefore can be used in practice. Questions for the defence of the thesis: What is the main problem of the Czech small and micro companies regarding HRM practices in your opinion? Can you see any cultural differences between Germany and Czech Republic regarding this topic?

**The name of the supervisor:**

doc. PhDr. Daniela Pauknerová, Ph.D.

**The employer of the supervisor:**

University of Economics, Prague