University of Economics, Prague
Faculty of Business Administration

Master´s Thesis Evaluation by the Opponent

Title of the Master´s Thesis:

Analysis of Human Resource Management Practices in Small and Micro
Enterprises in the Czech Republic

Author of the Master´s Thesis:

Elisabeth Lange

Goals of the Master´s Thesis:

This thesis analyses human resource management (HRM) practices in small and micro enterprises in the Czech Republic with the goal of developing recommendations for improvement of their HRM practices.

EVALUATION OF THE MASTERS´ THESIS	
Criteria (each max 10 points)	**Points awarded**
1. The goals of the thesis are evident and accomplished	7
2. Demands on the knowledge	8
3. Adequacy and the way of the methods used	9
4. Depth and relevance of the analysis in relation to goals	8
5. Making use of literature/other resources, citing	9
6. The thesis is a well-organised logical whole	9
7. Linguistic and terminological level	10
8. Formal layout and formal requirements, extent	10
9. Originality, i.e. it is produced by the student	10
10. Practical/theoretical relevance/applicability	10
Total score in points (max 100)	**90**
Final grading	***Excellent (1)***

Overall evaluation, additional questions or comments:

The thesis is interesting and thoroughly developed. The student demonstrated very good understanding of and interest in the topic. However the analysis is based on relatively small sample of respondents and the study is more descriptive than analytical. Additional questions:

Do you believe that the situation regarding HR practices in micro and small companies would improve in the Czech Republic today? Would your answers vary based on the size and the character of business of the company?

The name of the opponent:

doc. PhDr. Eva Bedrnová, CSc.

The employer of the opponent:

University of Economics, Prague

I honestly declare that I am not in any allied relatioship with the author of this Master´s Thesis.

10 September 2013

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Signature of the opponent