Assessment of the Master Thesis – Academic Consultant/Supervisor

Study program: International Economic Relations
Field of Study: International Business – Central European Business Realities
Academic Year: 2017/2018
Master Thesis Topic: Industry 4.0 and HR in Logistics
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Ac. Consultant´s Name: Ing. Petr Jirsak, Ph.D.
Opponent´s Name: Ing. Bedrich Rathousky, Ph.D.

	Criterion	Mark (1-4)
1	Overall objective achievement	2
2	Logical structure	1
3	Using of literature, citations	1
4	Adequacy of methods used	3
5	Depth of analysis	3
6	Self-reliance of author	1
7	Formal requirements: text, graphs, tables	2
8	Language and stylistics	3

Comments and Questions:
Proposed Master thesis is focused on topical issue as Industry 4.0 and related logistic and human resources aspects are highly discussed. The topic has global relevance as Industry 4.0 is of concern not only in the Czech Republic but across the major world Economies for instance Germany, France, USA and China. Author well describes major pillars of Industry 4.0 and estimated changes. The thesis provides general knowledge about Industry 4.0 by combination of numerous literature sources and studies. The thesis meets requirements expected from master theses. Nonetheless, I would outline some hereinafter drawbacks noticed in the text. The findings are built on secondary sources. Conducted interviews with HR mangers of selected companies would certainly enrich the findings. Furthermore, there are quite a lot of grammatical and spelling mistakes in the text. The presented case studies describe Industry 4.0 in particular companies but the HR aspect should have been more emphasized.

The following questions should be answered during the defence: How can HR prepare a company for successful adoption of Industry 4.0? How can current state of job market influence rapidity of Industry 4.0 implementation?

Conclusion: Master Thesis **is recommended for the defense**

Suggested Grade: 2

Prague, 10th September, 2017 …………………………….

Academic Consultant/Supervisor