

Assessment of the Master Thesis – Opponent



Study program: International Economic Relations

Field of Study: International Business – Central European Business Realities

Academic Year: 2016/2017

Master Thesis Topic: **Industry 4.0 and HR in Logistics**

Author's Name: Alexandra Ermolaeva

Ac. Consultant's/Supervisor's Name: Ing. Petr Jirsák, Ph.D.

Opponent's Name: Ing. Bedřich E. Rathouský, Ph.D.

	Criterion	Mark (1-4)
1	Overall objective achievement	3
2	Logical structure	1
3	Using of literature, citations	2
4	Adequacy of methods used	2
5	Depth of analysis	1
6	Self-reliance of author	2
7	Formal requirements: text, graphs, tables	1
8	Language and stylistics	2

Comments and Questions:

The master thesis takes ca. 55 pages, which is adequate to the master thesis. The author is using a sufficient number of references, but the citations are not always correct (do not meet the norm). Concerning formal requirements – according to my opinion, the thesis is correct. I have one remark to chapter no. 3, where three case-studies are presented. With respect to the topic of the master thesis, I would expect stronger focus on human resources field. At the defense, the author should answer following questions.

Additional questions to the author:

- How can HR apply talent management in a particular company regarding transformation to Industry 4.0?

Conclusion: Master Thesis is recommended for the defense

Suggested Grade: 2

Prague, 11th September, 2017

.....

Opponent