

Assessment of the Master Thesis – Academic Consultant/Supervisor



Study program: International Economic Relations
Field of Study: International Business – Central European Business Realities
Academic Year: 2017/2018
Master Thesis Topic: Management Innovations in International Organizations
Author's Name: Eugenia Tetenova
Ac. Consultant's Name: Emil Velinov
Opponent's Name: Milan Maly

	Criterion	Mark (1-4)
1	Overall objective achievement	2
2	Logical structure	1
3	Using of literature, citations	1
4	Adequacy of methods used	2
5	Depth of analysis	2
6	Self-reliance of author	1
7	Formal requirements: text, graphs, tables	2
8	Language and stylistics	2

Comments and Questions:

The author's work represents contemporary review of Innovative Management approaches and aspects of the phenomena of twenty first century in organizing and planning, called Holacracy. The author carries out quantitative and qualitative analysis of roughly fifty companies from around the globe, which are encompassing particular features of Holacracy. In the Master Thesis is employed statistical analysis aiming to withdraw important conclusion on how and why the organizations around the world are having Holacracy features. The work is quite broad and logically well written. As a thesis's minus we can consider that the author has applied quite broad analysis of Holacracy and the author has not been able thoroughly to investigate the external and internal forces, which make the companies to have Holacracy in their management practices. However, I consider the student's work as rigorous and comprehensive. My question to the student is the following:

Could you list and explain what are the internal company factors, which create the need for having Holacracy? If it is an organizational structure, strategy, staff, then how it creates the need for Holacracy?

Conclusion: Master Thesis is recommended for the defense

Suggested Grade: Very good (2)

Prague, 27.08.2017

Mgr. Emil Velinov, PhD

Academic Consultant/Supervisor