

Assessment of the Master Thesis – Opponent



Study program: International Economic Relations
Field of Study: International Business – Central European Business Realities
Academic Year: 2017/2018
Master Thesis Topic: Management Innovations in International Organizations
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Ac. Consultant's/Supervisor's Name: Mgr. Emil Velinov, Ph.D.
Opponent's Name: prof. Ing. Milan Malý, CSc.

	Criterion	Mark (1-4)
1	Overall objective achievement	1
2	Logical structure	1
3	Using of literature, citations	1
4	Adequacy of methods used	1
5	Depth of analysis	2
6	Self-reliance of author	1
7	Formal requirements: text, graphs, tables	1
8	Language and stylistics	2

Comments and Questions:

The author has chosen very topical issue, because management innovations in international organizations is nowadays frequently discussed at symposia, conferences and scientific articles in prestigious journals.

Holacracy is one of the quite new approaches to development of organizational structure of the institutions. This trend is mostly developed in the United States, where approximately 33 per cent of the companies implemented this particular concept. The other countries using this conceptual access are Netherlands and Switzerland. We can mention that the concept was implemented in the countries with very high standard of living. My question for the author: What are the obstacles preventing the broader implementation of this concept in such countries as Germany or Great Britain?

The author analyses as well the other relatively new approaches to organizational structure, e.g. adhocracy, flexible structure – continues improvement, more agility and Scrum. All of them are very important contribution to the increasing of efficiency of organizational design as the basis for effective company management.

Conclusion: Master Thesis is recommended for the defense

Suggested Grade: 1 (excellent)

Prague, 30.8.2017

prof. Ing. Milan Malý, CSc.

Opponent