

Master's Thesis Evaluation by the Opponent

Title of the Master's Thesis:

Family Businesses in the succession process

Author of the Master's Thesis:

Ingmar Grabenhorst, B.Sc.

Goals of the Master's Thesis:

The aim of the thesis is to identify and analyze main challenges related a succession within a family business governance.

Evaluation:

	Criteria	Description	Max. points	Points
Content 70%	Output Quality	Findings are clearly presented and well discussed. The text is substantiated and original with a practical relevance.	20	20
	Goals	The goals of the thesis are introduced in a clear way and well accomplished.	10	10
	Methodology:	Methods are adequate and used correctly in relation to pre-set goals.	20	19
	Theory/ Conceptualization:	Drawing on a close reading of relevant literature, the author provides an overview of the key concepts and demonstrates a good understanding of the research problem.	20	20
Formal requirements 15%	Structure:	The text is readable, consistent and well organized.	3	3
	Terminology:	Linguistic and terminological quality of the thesis is high.	4	4
	Formalities:	The thesis meets all formal requirements.	4	4
	Citing:	Quality of citations is up to the required standards.	4	4
Delivery 15%	Presentation document:	Is the presentation itself structured in a clear way? Is it appealing and easy to follow? Does it convey the message efficiently?	5	
	Presentation skills:	Are you conveying the message efficiently and timely? Do you use appropriate words, speed, tone of voice, gestures, movement etc. to express your thoughts in a clear manner?	5	

10 %	Argumentation :	Are you able to readily and briskly react to questions or comments? Are you able to explain unclear parts and connect comments to relevant places in your presentation or parts of particular analyses? How well are you able to defend to your ideas and recommendations?	5	
			100	0

Other comments:

The thesis is based on a well designed qualitative research and a close reading of relevant literature. For any future research attempts I recommend the author to omit a hypothesis as it rather fits the quantitative approach.

Questions or comments to be discussed during the thesis defense:

Explain specific issues of conducting an interview within a family business environment. Please, provide examples from your own research.

The name of the Opponent:

Tomáš Ryška, Ph.D.

The employer of the Opponent:

FPH VŠE

Date 25.5.2019

Signature of the Opponent:
