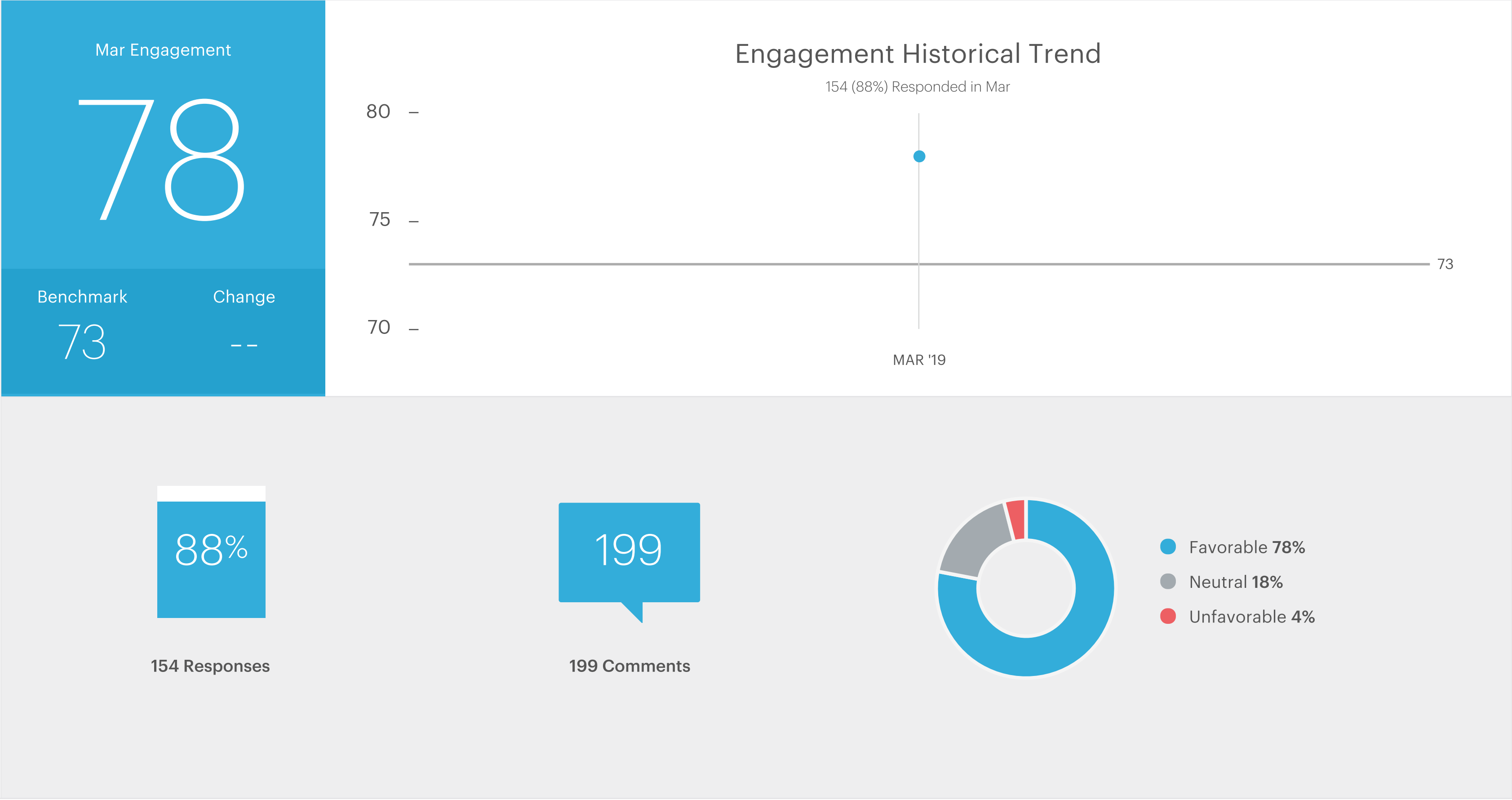


Pulse Overview



Scores

Name	Score	vs Benchmark	Change	Impact	% Favorable	Comments	Question
Ethics	83	<div><div></div></div>	--	<div><div></div></div> High	<div><div></div></div> 88%	<div><div></div></div> 3	People at my company behave ethically. Mar 3, 2019
Safety	82	<div><div></div></div>	--	<div><div></div></div> Very High	<div><div></div></div> 81%	<div><div></div></div> 16	3 Questions Mar 3, 2019
Feedback	81	<div>+8<div><div></div></div></div>	--	<div><div></div></div> High	<div><div></div></div> 81%	<div><div></div></div> 5	My manager (the person you report to) provides me with feedback that helps me improve my performance. Mar 3, 2019
Our Culture	80	<div>+6<div><div></div></div></div>	--	<div><div></div></div> Very High	<div><div></div></div> 82%	<div><div></div></div> 11	3 Questions Mar 3, 2019
Growth	79	<div>+9<div><div></div></div></div>	--	<div><div></div></div> Very High	<div><div></div></div> 80%	<div><div></div></div> 6	I have good opportunities to learn and grow at my company. Mar 3, 2019
Prospects	78	<div>+3<div><div></div></div></div>	--	<div><div></div></div> High	<div><div></div></div> 75%	<div><div></div></div> 9	I am excited about the Atlas Copco Group's future. Mar 3, 2019
Engagement	78	<div>+5<div><div></div></div></div>	--	--	<div><div></div></div> 78%	<div><div></div></div> 26	3 Questions Mar 3, 2019
Customer Focus	78	<div>0<div><div></div></div></div>	--	<div><div></div></div> High	<div><div></div></div> 79%	<div><div></div></div> 9	My company delivers a great customer experience. Mar 3, 2019
Purpose	77	<div>-2<div><div></div></div></div>	--	<div><div></div></div> High	<div><div></div></div> 76%	<div><div></div></div> 6	The work that I do is meaningful to me. Mar 3, 2019
Initiative	75	<div>+7<div><div></div></div></div>	--	<div><div></div></div> Very High	<div><div></div></div> 73%	<div><div></div></div> 5	I am encouraged to find new and better ways to get things done. Mar 3, 2019
Career	75	<div>+10<div><div></div></div></div>	--	<div><div></div></div> Very High	<div><div></div></div> 75%	<div><div></div></div> 8	I have good career opportunities as an employee in the Atlas Copco Group. Mar 3, 2019
Innovation	74	<div>+2<div><div></div></div></div>	--	<div><div></div></div> Med	<div><div></div></div> 72%	<div><div></div></div> 6	My team demonstrates a high level of innovation. Mar 3, 2019
Empowerment	74	<div>+2<div><div></div></div></div>	--	<div><div></div></div> High	<div><div></div></div> 73%	<div><div></div></div> 3	I feel empowered to make decisions regarding my work. Mar 3, 2019
Company Direction	74	<div>+1<div><div></div></div></div>	--	<div><div></div></div> High	<div><div></div></div> 74%	<div><div></div></div> 4	My company has a clear sense of direction. Mar 3, 2019
Recognition	72	<div>+4<div><div></div></div></div>	--	<div><div></div></div> High	<div><div></div></div> 69%	<div><div></div></div> 6	I feel satisfied with the recognition or praise I receive for my work. Mar 3, 2019
Collaboration	71	<div>+6<div><div></div></div></div>	--	<div><div></div></div> High	<div><div></div></div> 67%	<div><div></div></div> 9	Teams at my company collaborate effectively to get things done. Mar 3, 2019

Scores

Name	Score	vs Benchmark	Change	Impact	% Favorable	Comments	Question
Belonging	71	<div><div></div><div></div><div>0</div></div>	--	<div><div></div>Very High</div>	<div><div></div><div></div><div></div>69%</div>	<div><div></div>2</div>	I feel a sense of belonging at my company. Mar 3, 2019
Leadership	69	<div><div></div><div></div><div>-2</div></div>	--	<div><div></div>Very High</div>	<div><div></div><div></div><div></div>66%</div>	<div><div></div>9</div>	I have confidence in the leadership team. Mar 3, 2019
Communication	68	<div><div></div><div></div><div>+7</div></div>	--	<div><div></div>High</div>	<div><div></div><div></div><div></div>65%</div>	<div><div></div>7</div>	My company does a good job of communicating with employees. Mar 3, 2019
Action Taking	64	<div><div></div><div></div><div>+1</div></div>	--	<div><div></div>High</div>	<div><div></div><div></div><div></div>57%</div>	<div><div></div>3</div>	I believe meaningful action will be taken as a result of this survey. Mar 3, 2019
Decision Making	57	<div><div></div><div></div><div>-9</div></div>	--	<div><div></div>Very High</div>	<div><div></div><div></div><div></div>45%</div>	<div><div></div>10</div>	Overall, I am satisfied with how decisions are made at my company. Mar 3, 2019