

Master's thesis evaluation by the supervisor

Title of the Master's thesis:

Effect of Organizational Ethics in Banking Industry in Bangladesh

Author of the Master's thesis:

Dewan Asma Nowrin

Objectives of the Master's thesis:

This study is conducted to find out the relationship between the factors which directly or indirectly influence the business ethical practice.

EVALUATION OF THE MASTER'S THESIS	
Criteria (max. 10 points per category)	Points awarded
1. The objectives of the thesis are evident and accomplished	9
2. Demands on the acquisition of additional knowledge or skills	10
3. Adequacy and the way of the methods used	9
4. Depth and relevance of the analysis in relation to objectives	9
5. Making use of literature/other resources, citing	3
6. The thesis is a well-organised logical whole	9
7. Linguistic and terminological level	3
8. Formal layout and requirements, extent	6
9. Originality, i.e. it is produced by the student	9
10. Practical/theoretical relevance/applicability	8
Total score in points (max 100)	75
Final grading	Very good (2)

Overall evaluation and questions to be answered in the course of the defense:

The thesis is well written and executed. The author used an in-depth review of the literature related to the ethical issues in the banking industry in Bangladesh. It is a very relevant topic in the present scenario, as we are encountering several ethical issues. Although the literature review was sound and comprehensive, the flow from the literature review to the hypotheses was a little weak. The methodology and data analysis were perfect, and therefore, I can say that the findings are useful. The author collected the data from the relevant sample and analyzed it accurately. One main problem with this thesis was high similarity peaks in the introduction, theoretical background and hypotheses development section (7%, 6% etc.). The author was supposed to rewrite those section in her own words. Copying exactly is not permitted. However, the similarity was mainly in the front section of the thesis and least for the second half. The methodology and result and discussion section were found to be most original. The discussion section was thorough and provided a detailed overview of the findings. I would like to ask two questions: 1. How can banks in Bangladesh further strengthen the implementation of the code of conduct? 2. Why is the code of conduct more critical in the Banking industry? 3. What are the roles of managers and overall organization in implementing the ethical standards in the banking industry

Name of the Master's thesis supervisor:

Mohit Srivastava

Occupation of the Master's thesis supervisor:

Assistant Professor